**Postdoctoral Research Scholar in Human Evolution and Behavior**

The School of Human Evolution and Social Change and the Institute of Human Origins at Arizona State University welcomes applications for a Postdoctoral Research Scholar working with Dr. Kathryn Ranhorn. Area of specialization is open, and the scholar will have opportunities to work on projects relevant to community collaborative archaeology, deep history, archaeological science, and/or ancient technology. Fieldwork and laboratory opportunities are available but not required. The scholar will be expected to lead or co-lead independent scholarship which can include building their theoretical and methodological ideas, and to work toward building and being part of an inclusive and justice-oriented community of scholars from diverse backgrounds.

Minimum qualifications include a Ph.D. in anthropology, biology, geology or a related field by the time of appointment.

Desired qualifications include demonstrated excellence in scholarship pertaining to human evolution and behavior, knowledge of the hominin archaeological and/or paleontological records, and a critical understanding of anthropological history, practice, and ethics.

Ranhorn’s education and scholarship group is committed to making paleoanthropology a diverse, inclusive and equitable field. We highly encourage applications from historically excluded and underrepresented groups in the academy.

This is a full-time, fiscal-year, term-limited 1-year position, which may be renewable for a second year, contingent on funding. The anticipated start date is August 18th, 2022 but may be earlier.

To apply, please submit application materials electronically to <http://apply.interfolio.com/104168> . Required materials include: 1) a cover letter outlining previous academic work and post-doctoral scholarly aims, 2) a current curriculum vitae, 3) a statement addressing how the applicant’s past and/or potential contributions to diversity and inclusion will advance ASU’s commitment to inclusive excellence and 4) contact information for three professional references (candidates will be notified before referees are contacted). General questions about this position should be directed to Dr. Kathryn Ranhorn (she/her/hers) ([kathryn.ranhon@asu.edu](mailto:kathryn.ranhon@asu.edu)).

Initial deadline for complete applications is May 18, 2022; if not filled, review of complete applications will occur every two weeks thereafter until the search is closed.

The fiscal year (12-month) salary for this position is $50,000 along with competitive benefits through ASU including health insurance, paid vacation, sick leave, and holidays. The postdoctoral scholar should be in residence in the greater-Phoenix metropolitan area for the majority of the appointment unless agreed upon aims and expectations (e.g. fieldwork, conferences) require otherwise.

Information about the School can be found at [http://shesc.asu.edu](http://shesc.asu.edu/). The School collaborates extensively with ASU’s Institute of Human Origins ([http://iho.asu.edu](http://iho.asu.edu/)), the Center for Digital Antiquity (<https://live-digant.ws.asu.edu/>), the Center for Archaeology and Society (<https://shesc.asu.edu/centers/archaeology-and-society>), Adaptation, Behavior, Culture and Society Research Group (<https://shesc.asu.edu/research-groups/adaptation-behavior-culture-society>), the Center for Global Health, (<https://shesc.asu.edu/centers/global-health>), and the Center for Evolution and Medicine (<https://evmed.asu.edu)>. Opportunities for collaboration across centers and with other schools, for example the School of Earth and Space Exploration (<https://sese.asu.edu/>) and the School of Social Transformation (<https://sst.asu.edu/>) are available.

The College values our cultural and intellectual diversity, and continually strives to foster a welcoming and inclusive environment. We are especially interested in applicants who can strengthen the diversity of the academic community.

A background check is required for employment.

Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or any other basis protected by law. ASU’s full non-discrimination statement (ACD 401) is located on the ASU website at: <https://www.asu.edu/aad/manuals/acd/acd401.html>   <https://www.asu.edu/titleIX/>

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU’s Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

**COVID-19 Vaccination** - Arizona State University is a federal contractor and subject to federal regulations which may require you to produce a record of a COVID-19 vaccination. For questions about medical or religious accommodations, please [visit the Office of Diversity, Equity and Inclusion’s webpage](https://cfo.asu.edu/workplace-accommodations).

Approved 04/14/2022 /MP